

Monthly Board Meeting 12/21/2023 HYBRID

Present: Carol Laudenbach, Dan Haskamp, Al Neff, Angie Trulson, Cristina Seaborn, Terri Duncan

Absent: Sue O'Hara

Opening Prayer by Cristina

Official Reports requiring Acceptance

- Secretary Report by Cristina accepted unanimously
- Treasurer Summary & Report by Dan Dan will transfer \$14,000 from savings to checking to cover expenses. Report accepted unanimously.

Unfinished Business

- John Denver Debrief by Angie
- Prayer Ministry Status Report by Angie
 - Assertion of Board Support
- Annual Meeting Status by Carol. We reviewed each of our roles for the annual meeting.
 - Agenda
 - Celebration Cristina each board member speaks about their favorite Unity Spiritual Center accomplishment of 2023.
 - Present Budget Assumption - Carol and Dan.
 - Present 2024 Budget for adoption by Dan. **Motion made by Terri to accept the budget as presented with the addition of \$7000 in the tithe line item for USCCM expenditure. Second by Dan.** Unanimous approval.
 - Announcement of Annual Meeting
 - Review Membership Agreement by Carol
 - Hospitality Assignments
 - Handouts to be produced by Carol and Angie

New Business

- Sick Leave Policy by Carol is a new law in Minnesota. **Motion made by Terri to accept sick and safe time leave policy. Second by Dan.** Unanimous approval.
- We haven't been tithing as Unity Spiritual Center in 2023. We can consider tithing 10% for 2024. Terri believes in tithing to where we are fed spiritually.
- Is our donation QR code working? Does it go to the correct site?

- Do we have a policy on weather cancellations in place already?

Closing Prayer by Terri

Reports Attached for Review

- Director's Report
- November Minutes
- November Financial Report
- Proposed Sick Leave Policy
- Annual Meeting Packet