

**Monthly Board Meeting**  
**January 8, 2026**

**Meeting called to order at 5:34 pm**

**Present:** Board Members: Dan Haskamp, Terri Duncan, Karla Pederson, Barb Hamilton, Al Neff, Director: Angie Trulson.

**Zoom:** Carol Laudenschach

**Absent:**

**Meeting Documents:** Meeting Agenda, December Minutes, Statement of Activity: January – December, 2025, Statement of Financial Position – As of December 31, 2025, Board Planning Calendar 2025 (should say 2026) 2025 Attendance, Director's Report

**Opening Prayer:** Terri

**Pledge:** Member Attendees

**Official Reports requiring acceptance**

- Secretary's Report. Motion to approve by Terri. 2<sup>nd</sup> by Karla. Approved
- Treasurer's Reports. Motion to approve by Barb. 2<sup>nd</sup> by Terri. Approved

**Director's Report**

- Vanco & PayPal
  - ✓ \$1071 removed from expenditures
  - ✓ Shortfall was \$5033 originally but is \$3933 for 2926
- Board Training
  - ✓ Available in Minneapolis in March – no topic available
  - ✓ Training with David Allen Brown would be more beneficial. Director Angie will look into it
- See Handout for more information

**Other Business**

- Joni Mitchell Sunday with Cristina, Claire & Judy
  - ✓ Possible dates: May 31 & August 30
  - ✓ Pay each \$60
  - ✓ Director Angie will follow up
- Annual Meeting – Sunday, January 18, 2026
  - ✓ Board Members – Favorite thing from 2025 – 1 minute each to share
  - ✓ Financial
    - One copy of full report will be available
    - Will present a condensed report
  - ✓ Co-op agreement – 20 from Fall class, 6 from newsletter
  - ✓ By-Laws – Dan will summarize before the vote
  - ✓ Director Angie will order food
- John Denver Sunday
  - Successful in attendance
  - Good feedback about the venue – can we rent for same cost next year?
  - Less revenue than last year
  - Director Angie did a \$100 promotion on Facebook
  - What is our mission about this event? – to attract new congregants
- MN Family Medical and Leave Act (FMLA) – new 1-1-26
  - ✓ Implementation is mandatory

- ✓ .66% of payroll per quarter – can be shared between employee and employer but employee cannot pay more than 50% or .333
- ✓ Motion by Carol for Unity Spiritual Center to pay entire cost of FMLA in 2026. 2<sup>nd</sup> by Karla. Approved
- ✓ Motion by Terri that Board Treasurer will be the administrator of FMLA. 2<sup>nd</sup> by Al. Approved
- Leadership Development Initiative for 2026
  - ✓ Will work on a Committee Charter at February Board Meeting
  - ✓ Sub-Committee – Carol, Karla & Director Angie
  - ✓ Need to invite people into leadership positions
  - ✓ Carol will send out Charter for subcommittee
- Sunday Celebration Space
  - ✓ Safety concerns – people falling
    - Have fewer chairs
    - Ask Keith to lead congregants out
    - Set tables, audio speaker and kiosk back
  - ✓ Sanctuary? Would cost more and would need to change Sunday celebration time

**Closing Prayer:** Terri

**Motion to Adjourn:** Karla. 2<sup>nd</sup> by Terri. Approved

**Meeting adjourned at 7:05 pm**

<b>Action Items</b>	<b>Owner(s)</b>	<b>Deadline</b>	<b>Status</b>
Insertion of Board update in weekly newsletter	Dan	Ongoing	In Progress
Annual Meeting	Board	January 18	In Progress
Leadership Development Initiative	Board	Ongoing	In Progress
FMLA Implementation	Carol	Ongoing	In Progress
Board Training – David Allen Brown	Director Angie	March, 2026	In Progress
Joni Mitchell Sunday	Director Angie	May 31, 2026	In Progress

**Next Board meeting February 19, 2026**

Respectfully Submitted  
 Barb Hamilton  
 1/13/2026